Morehead State University
College of Education
Department of Early Childhood Elementary and Special Education

Performance Evaluation For: _____

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	Below Expected	Expected	Above Expected	Outstanding
Teaching ✔ **Rationale for rating:**	☐	☐	☐	☐

- ☐ Regular office hours/Accessible to students
- ☐ A series of student evaluations with consistent high ratings &/or high ratings on peer reviews
- ☐ Advisees: _____
- ☐ Authorship of a program revision
- ☐ Evidence of high student achievement
- ☐ Innovation in instruction
- ☐ Awarding of a grant in support of instruction
- ☐ Additional comparable activities:
  - _____
  - _____
  - _____

Professional Achievement **Rationale for rating**	☐	☐	☐	☐

- ☐ Membership in two or more professional organizations
- ☐ Attendance at one professional meeting at the state, regional, or national level
- ☐ Make a peer reviewed presentation to a professional meeting
- ☐ Write and submit a scholarly grant
- ☐ Non-peer reviewed publication (newsletter, etc.)
- ☐ Provide ongoing technical assistance to a school or district
- ☐ Have a scholarly grant funded
- ☐ Peer-reviewed journal or comparable publication
- ☐ Additional comparable activities:
  - _____
  - _____
  - _____

Service **Rationale for rating**	☐	☐	☐	☐

- ☐ Service on two departmental committees
- ☐ Active membership on another college, university, or external committee
- ☐ Additional institutional committee work
- ☐ Service on a high demand committee or the faculty senate
- ☐ Community service or consultation related to professional discipline
- ☐ Acting as advisor for a student group
- ☐ Awarding of a service related grant
- ☐ Leadership role on a major institutional or external committee
- ☐ Additional comparable activities:
  - _____
  - _____
  - _____

Achievement of Annual Goals:

-

Recommendation:

-

Overall performance evaluation (Numeric rating in parenthesizes)

- ☐ **Distinguished:** rated as outstanding in two areas and above expected in the third area. Merits consideration for recognition by the entire college (**4)**
- ☐ **Outstanding**: rated as outstanding in one area and above expected in two areas (**3**).
- ☐ **Above expected:** rated as above expected in two areas. (**2**)
- ☐ **Expected:** rated as expected in two or more areas. (**1**)
- ☐ **Less then expected:** not rated at least at expected level in all areas **(0)**

Reviewer _____ **Date:** _____